

**Resilient and Trauma-Informed Community Task Force
Charlevoix-Emmet Counties
Strategic Plan: March 2019**

Purpose: To collaboratively build and implement a trauma-informed system of care that is responsive to the unique needs of all families and is integrated throughout the community.

Community Education: The development of a trauma-informed system of care begins with a shift in thinking. Community agencies, schools, law enforcement personnel, first responders and all service providers must begin to ask ‘What happened to you?’ instead of ‘What’s wrong with you?’

Identification of Trauma: We will be proactive in the identification of trauma in children and youth in order to provide the necessary supports for those in need. Through awareness and training, families and service providers will gain a common understanding of trauma indicators

Assessment and Service Planning: Through the use of common assessment tools, our team will create clearly written, family focused service plans.

Intervention: Access to intervention will be available through clear and understandable methods. Individual and family-centered intervention will be provided through a collaborative coordination of agency support.

2019 Task Force Goal Areas

- 1: Continuing education, including deepening knowledge, strategies, ownership and mindset
- 2: Increased, focused outreach, including clarity on task force participation
- 3: Building resiliency
- 4: Identify current services to eliminate gaps
- 5: Develop framework for community partnerships

Resilient and Trauma-Informed Community Task Force Members:

- Department of Health and Human Services
- Health Department of Northwest Michigan
- Women’s Resource Center of Northern Michigan
- Charlevoix-Emmet Intermediate School District
- Michigan State Police
- Little Traverse Bay Band of Odawa Indians
- Petoskey Department of Public Safety
- North Country Community Mental Health
- Char-Em United Way
- Northern Family Intervention Services
- Great Start Collaborative
- Child Abuse Prevention and Education Council
- Northern Michigan Community Action Agency

Strategic Plan:

Goal 1: Continue education and awareness of trauma-informed practices
Subcommittee: Lead: Maggie K., Members: Natalie K., Jen D., Maureen C., Diane H.
Objective 1: By June 30, 2019 host one ACES community champion presenters training
Objective 2: By September 30, 2019 schedule and deliver community champion presentations to reach 50 people
Objective 3: By December 30, 2019 host 3 screenings of the Resilience movie

Goal 2: By September 30, 2020, maximize local community organization participation in the RTIC Task Force
Subcommittee: Lead: Maureen C., Members: Ben H., Nikki F., Rebeca O.
Objective 1: By June 30, 2019 define a list of organizations to participate in the RTIC task force
Objective 2: By June 30, 2019 define participation levels of member and partner (and steering committee)
Objective 3: By September 30, 2019 create correspondence plan that will outline communications between group and all stakeholders

Goal 3: Connect Trauma Informed Work to the Strengthening Families Protective Factors Framework
Subcommittee: Lead: Maureen Hollocker Members: Natalie Weber, Nicole Lindwall
Objective 1: Share the definition of Resilience as defined through the Strengthening Families Protective Factors Framework.
Objective 2: Share strategies for schools and communities to build Resilience in families.
Objective 3: Promote activities and everyday actions that build Resiliency and other Protective Factors in families.

Goal 4: Identify current services to eliminate gaps in prevention, access, assessment and treatment
Subcommittee: Lead: Tara Members: Rebeca O., Angie L., Nina M., Natalie K., Mindy B., Sonja F.
Objective 1: Collect existing data from agency's by July 30, 2019 to identify gaps.
Objective 2: Review data and identify inconsistencies with resources and services available by Aug 30, 2019
Objective 3: Create and share new updated information vis Google Doc with RTIC group and public

Goal 5: By September 30, 2020 develop a comprehensive framework to guide the development of strength-based community systems

Subcommittee: Lead: Ben H. Members: Maureen C., Diane H.

Objective 1: By September 30, 2019, identify needs assessment tools that can be used by an agency to assess their knowledge and actions through a trauma-informed lens

Objective 2: By December 31, 2019 develop a comprehensive training continuum that includes strength-based and trauma-informed practices

Objective 3: By June 30, 2020 identify measures of an organization's implementation of strategies to strengthen families